



2022 ANNUAL REPORT





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LETTER FROM THE EXECUTIVE DIRECTOR

I look into our staff's blank faces as we begin to teach about personal finances. In reality, 100% of our staff do not have any savings at all or any emergency funds set aside. They all are dependent on Project Living Hope paying out what is called the 13th month pay to have any extra money at the end of the year. You may wonder what the 13th month pay is. It is a rule in Haiti to pay your staff the last month's income twice in December. As we begin to discuss the principle of paying yourself first by saving a percentage of your salary each month and the concept of a zero-based budget where every dollar is allocated with intentionality, it is clear that these are new ideas to them. It is amazing to see their eyes open up when they understand the importance of managing their income, especially when it is one of the few things they have control over in Haiti. Why does PLH teach about personal finances? Firstly, it is our vision to see an increase in strong, self-sustaining Haitian families and communities who no longer look to outsiders to meet their basic needs. This autonomy requires individuals to have skills in money management. Secondly, we cannot expect our staff to work in increasing the sustainability of Project Living Hope through small business if they do not understand how money works. PLH plans to continue to offer this course to employees and members of the community. This course as well as other job skills courses set individuals on a path to a brighter future, giving them hope for the future. There is a Haitian proverb: "Hope gives life." As one of our employees said, "When you have hope, you can begin to prepare a plan - a plan for tomorrow, a plan for the future." Thank you for partnering with Project Living Hope as we work together to cultivate hope and bolster plans.

Guesly Dessieux
Executive Director & Founder



WHY HAITI?

Haiti is a Caribbean nation that shares an island with the Dominican Republic. Haiti is located just 700 miles from the tip of Florida. Haiti was once called “The Pearl of the Antilles” because of its natural beauty and position in the Caribbean.

Haiti is a country plagued by frequent natural disasters, extreme poverty, insecurity, and many other challenges. These obstacles have left Haiti and its people reliant on the assistance of others. **PLH seeks to break these chains of dependency by helping to build up strong families and communities.**

●● UNEMPLOYMENT



20%
Employed



40%
Unemployed



40%
Informal work

Total Population
11.9 MILLION



24
Median Age



The average
annual income
\$1,420



61%
Literacy Rate in the
Adult Population



The average Haitian
(aged 25 or older)
has less than
5 years of education

HAITI TIMELINE

1492

Christopher Columbus arrives, and the island is colonized by Spain and named Hispaniola. Two hundred years later, Spain cedes the western half to France. Africans are brought over as slaves to work on the plantations.

1801

Former slave Toussaint Louverture leads a successful revolt and abolishes slavery.

1804

Haiti wins its independence from France.

1825

France demands Haiti pay compensation for France's loss of slaves and the slave colony, a debt that would equal about \$21 billion USD in today's economy.

1915

The US invades Haiti, withdrawing in 1943 but keeping financial control and political influence. A line of presidents and dictators run the country. A series of exiles, coups, protests, UN peacekeeping missions, disputed elections, food shortages, and human rights abuses occur.

2010

A catastrophic earthquake hits Port-au-Prince and kills between 100,000 and 300,000 people.

2012-2021

Frequent anti-government protests are fueled by corruption and poverty.

Jul. 2021

President Jovenel Moise is assassinated in his private residence. It is not yet known who was behind the attack and the investigation is ongoing. An unelected, interim government is still governing the country.

Aug. 2021

A 7.2 earthquake hits the southern peninsula of Haiti, killing more than 2,248 people, injuring 12,763, damaging more than 136,800 buildings, and displacing thousands of families. Gangs continue to gain more and more power and expand their areas of control.

Sept. 2022

The country enters into a lockdown due to gang violence and fuel shortages.

Dec. 2022

Fuel slowly becomes available. Schools begin to open. Gangs continue to terrorize the capital and beyond. Three of the four highways out of Port-au-Prince are impassable due to gang presence.

PURPOSE

We labor and strive, because we have put our hope in the living God, who is the Savior of all people.
1 Timothy 4:10



MISSION

Empowering Haitians to Build a Stronger Haiti



STRATEGY

Combat poverty by empowering individuals through Christian discipleship in four key areas: athletics, job skills training, disaster preparedness and community development.



VISION

See an increase in strong, self-sustaining Haitian families and communities who no longer look to outsiders to meet their basic needs.

WHERE WE WORK



CAMP MARIE, HAITI

Camp Marie is an agricultural community located on the main highway north of Port-au-Prince. Camp Marie has an estimated population of 9,000. While there are street food vendors and boutiques that sell drinks and basic food staples, residents must travel 20 minutes to the city of Saint Marc to go to the market or purchase most goods.

Like many communities in Haiti, Camp Marie faces the challenge of its youth moving away from the community to pursue opportunities in the cities or in foreign countries. Camp Marie and Project Living Hope share the dream of creating a community where people want to live, where families can stay together, and where each generation can see hope and promise.

The community members and leaders of Camp Marie are supportive of PLH and eager to collaborate with the organization to move their community forward. Twenty-five landowners came together to sell PLH the 19.5 acres that are now the PLH campus. PLH has a good working relationship with the mayor, pastors, business owners and other leaders of the community.

ORGANIZATIONAL HISTORY:

2014-2017 FROM FOUNDING TO PURCHASING LAND

2014

Project Living Hope was Founded

2015

First Fundraising Dinner

2016

First Programs in
Fonds-Parisien, Haiti

2017

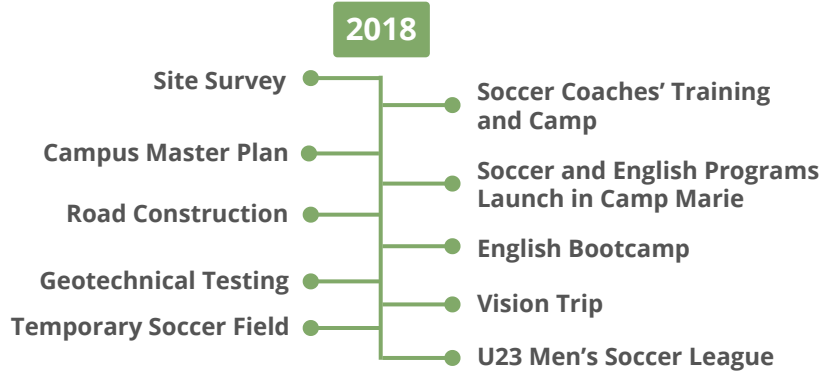
Purchased Land in
Camp Marie, Haiti

First Meetings with the Camp
Marie Community and Leaders



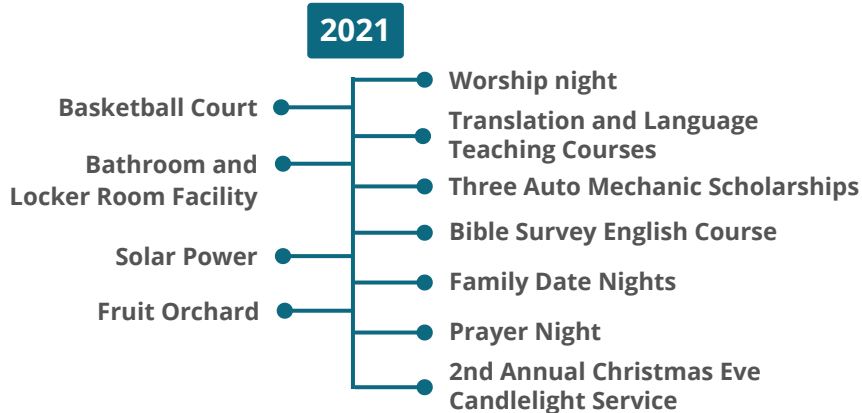
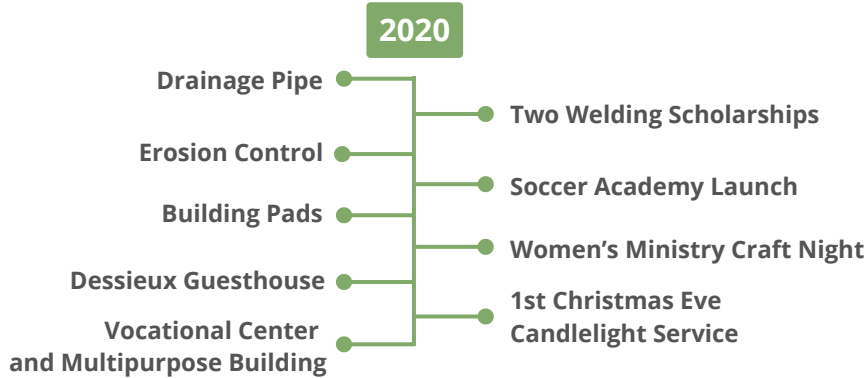
ORGANIZATIONAL HISTORY:

2018-2019 CAMPUS AND PROGRAM DEVELOPMENT



ORGANIZATIONAL HISTORY:

2020-2021 CAMPUS AND PROGRAM DEVELOPMENT



ORGANIZATIONAL HISTORY:

2022 CAMPUS AND PROGRAM DEVELOPMENT



METHODS

At Project Living Hope, we strive to be intentional about not only the work being accomplished but the way it is accomplished. Every program and project is run with these methods in mind.



With a collaboration of Haitian nationals, Project Living Hope leadership, committed champions, and passionate and knowledgeable volunteers, PLH has been able to grow and achieve our goals.

PLH aspires to self-sufficiency for our organization and for the people of our community. Each project and program is strategically planned with the long-term goal of self-sustainability.



Christ is the center of Project Living Hope. All the work being done is to glorify Him, to bring others to Him and to grow in relationship with Him.

PLH has hope for the future, for Haiti, and for the generations to come. Our hope comes from Christ, and our methods are rooted in this eternal hope. We seek to elevate Haiti to the next level by utilizing effective systems, implementing new ideas, and taking advantage of modern technology.



PROGRAMS

PLH works with Christian discipleship in four key areas.



JOB SKILLS TRAINING

Teaching Haitians job skills that empower them to break free from the strain of poverty and the cycle of dependency and to become independent.



ATHLETICS

Offering youth a safe place to play, opportunity to cultivate their talent, Christian discipleship, and training to become servant leaders within their community.



COMMUNITY DEVELOPMENT

Strengthening families and encouraging individuals through community events, classes, seminars, and sporting events.



DISASTER PREPAREDNESS

Partnering with community leaders and churches to provide emergency relief and specialized training for Haitians to serve one another safely in times of disaster.

PROGRAM STATS:

Each year, the Project Living Hope campus grows substantially, and more and more Haitians are employed, educated, and encouraged through the PLH programs.



JOB SKILLS TRAINING

3 Auto Mechanics Students,
1 Electricity Trainee,
124 English Students,
10 Computer Class Students,
25 Personal Finance Students.



COMMUNITY DEVELOPMENT

New Children's
Programming,
3 Family Events.



ATHLETICS

90 Players,
6 Coaches,
Summer Tournament.



DISASTER PREPAREDNESS

\$10,000 of food relief provided to
families via 15 local churches.
5 small businesses in development.



ATHLETICS

SOCCKER ACADEMY

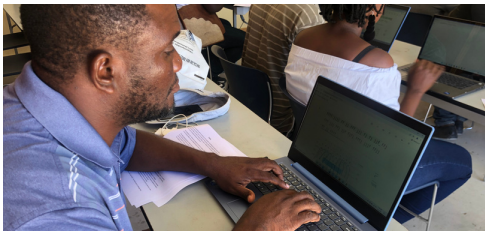
This year, we saw great progress in the players' technical skills, particularly in the 12-14 age group. This team played up an age group, competing against 14-16 year olds, and performed very well. We are proud of the two goalies on the team who have improved this past year and held their own against their older opponents. We have many players with a bright future ahead of them and a lot of potential in the technical game.

COACHES

PLH employs six coaches part-time. They continue to progress in their skill and rapport with the players. We are especially proud of Coach Duckenson and Coach Dorcant for their commitment and attentiveness to the players and their technical instruction.

SUMMER PROGRAMMING

This year, PLH hosted an 8-week tournament with teams from neighboring towns. This was very beneficial to the PLH players and program. The tournament allowed the coaches to evaluate the players' progress as they competed against other academies and teams. The summer practices and games kept the players busy, honing their skill and pursuing their passion.



JOB SKILLS TRAINING

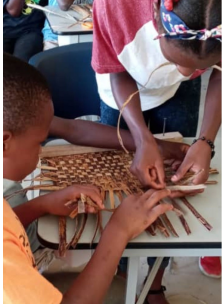


EXPANDING THE CATALOG OF COURSES

The PLH Institute offers three years of English courses as well as specialized advanced courses in translation, medical English, language teaching, and Bible survey. This year, we added courses in writing and computer applications.

JOB SKILLS SCHOLARSHIPS

PLH sponsors three students in auto-mechanic school. They have completed the first of three years of schooling. This year, we also sent a young man to two electrician workshops.



COMMUNITY DEVELOPMENT



NEW KIDS PROGRAMMING

This year, PLH started an artisan crafts club that meets each weekend. Over summer vacation, kids enjoyed an 8-week program that included English, soap making, and artisan crafts.

COMMUNITY EVENTS

Families in Haiti have few opportunities for a night out. PLH community events offer relief from the stresses of life and provide men, women, and children with hope and encouragement.



DISASTER PREPAREDNESS



COMMUNITY FOOD RELIEF

PLH received a gift of \$10,000 for staff meals and community food relief. PLH partnered with the 15 churches in the community to provide rice, beans, spaghetti and oil to families in need.

SUSTAINABILITY THROUGH SMALL BUSINESSES

Part of disaster preparedness is strengthening the community so it is better equipped to face disaster when it hits. PLH is working on launching several small businesses to create jobs which strengthen families and increase self-sufficiency of the community by providing a local source for food and water.

PROJECTS

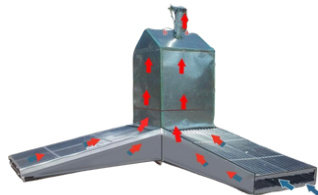
Project Living Hope is excited to have in the works several small business employment opportunities. In Haiti, only about 20% of adults have formal employment.



U-PICK FRUIT ORCHARD



KITCHEN



SOLAR FRUIT DEHYDRATOR

SMALL BUSINESS



These businesses are designed to create jobs, generate sustainable income for the organization, and increase the self-sufficiency of the community by providing a local resource for drinking water, protein and fruit.

While challenges in Haiti have delayed plans, construction of the kitchen and water center has been completed, the materials for the chicken coops and equipment for the kitchen are waiting to be shipped, and the funds for the water purification system have been acquired.



WATER PURIFICATION



CHICKEN COOP

EDUCATIONAL BUILDING

Plans and funds are starting to come together for the first large-scale building!

THE EDUCATIONAL CENTER



IMPACT

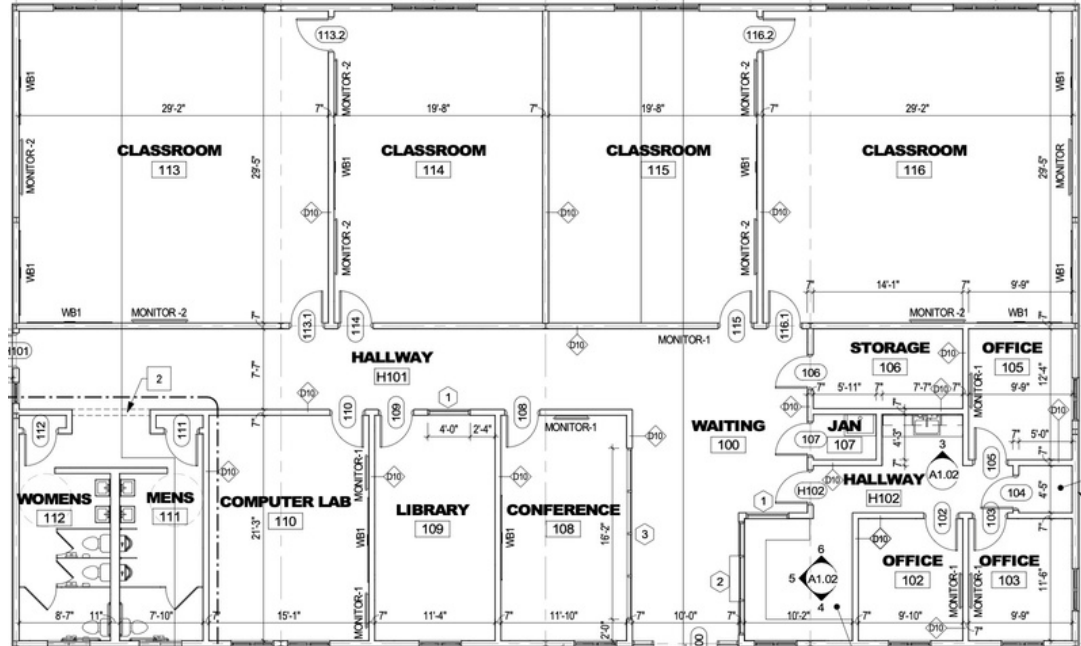
This center will include four fully-equipped, modern classrooms, a library and study hall, a conference room, a computer lab and offices. These spaces will provide valuable education and training to hundreds.

GRANT

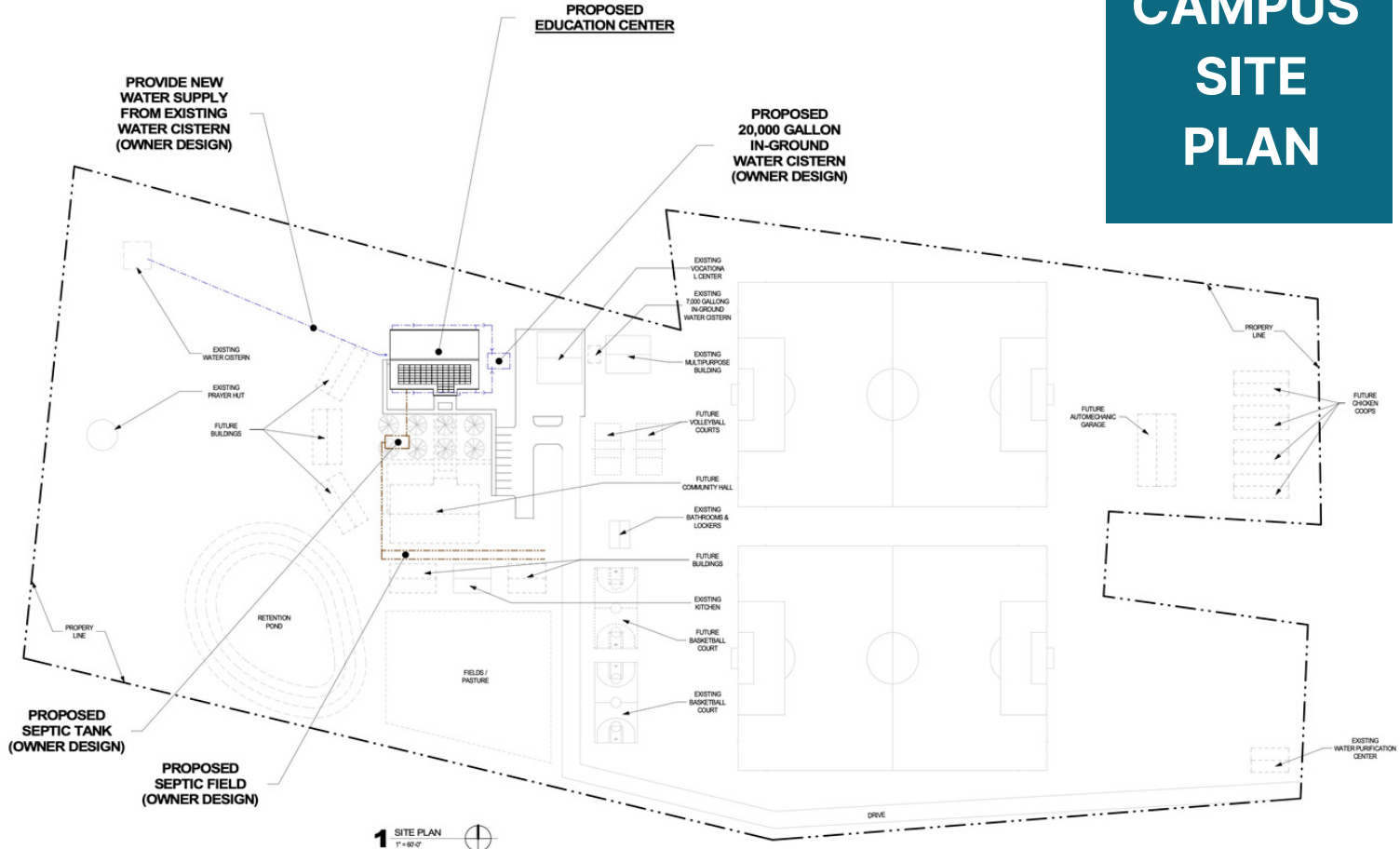
PLH received a \$100,000 grant from UMCOR! Of this grant, \$70,000 will go towards purchasing and shipping building materials and \$30,000 will be used to purchase a water purification system as well as cover some educational expenses.

BUDGET

The total budget of the project is \$450,000. With the UMCOR grant and some initial fundraising, this project is one-quarter funded. PLH is seeking other grants and large contributions before launching a capital campaign.



CAMPUS SITE PLAN



PARTNERSHIPS

Partnerships are vital to the mission and work of Project Living Hope. PLH values and appreciates our champions, works hard to provide meaningful communications to our supporters and followers, maintains transparency in finances and all aspects of the organization, and works to empower and engage the local community in Haiti.



CHAMPIONS

PLH is greatly blessed to have the partnership of champions, volunteers, churches, and businesses.



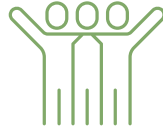
COMMUNICATIONS

PLH uses email, social media, mailers, and in-person events to keep our partners updated and well-informed of the work, plans, and progress.



TRANSPARENCY

PLH follows best practices in all things financial and legal, maintaining detailed financial records and adhering to US and Haitian operational requirements so that donors, grantors and partners can have full confidence in the organization.



EMPOWERMENT

PLH employs, educates, and engages with individuals in Camp Marie, Haiti in order to empower Haitians to build up their own country.

CHAMPIONS

Since its founding, PLH has been blessed with a strong network of partners and supporters. The PLH champions are generous with their prayers, funds, and energy.



442
Donors



From 24
States



110
Monthly Givers



107
Volunteers



123
Prayer Team

2,485
Volunteer Hours



48
Businesses



11
Churches

All of this is so humbling and inspiring and truly fuels the work. Knowing that they have the support of hundreds of people in the states encourages our Haitian staff to keep going.



CHAMPIONS

CONSTRUCTION COMMITTEE

In just five years - five very challenging years in Haiti - PLH has been able to accomplish a lot on the campus. This is in large part because of the amazing construction committee. This group of professionals volunteer their time, share their knowledge and ideas, and devise and execute plans beyond what we could have hoped for.

Each donor, partner, and volunteer plays a vital role in moving the work forward. Without you, PLH would not be where it is today.



COMMUNICATIONS

PLH strives to speak with one voice. This means that no matter who is speaking, the story and mission of PLH remains consistent. This requires constant communication within the team to ensure that all members are up to date and familiar with the various aspects of the organization. This consistency and unity allows us to provide clear, detailed, and honest communication to you, our champions and partners.

The network of PLH grows every day. At the end of 2022, we have 1,026 email subscribers, 1,429 mail contacts, and 984 social media followers. We are humbled by the number of people following the work being done in Haiti.

“Postcards from Haiti” are a special piece of communication sent to our community of monthly givers. If you would like to receive these more personal images and updates throughout the year, sign up today to be a monthly giver!



[Subscribe to our Email List](#)



[Join the Prayer Team](#)



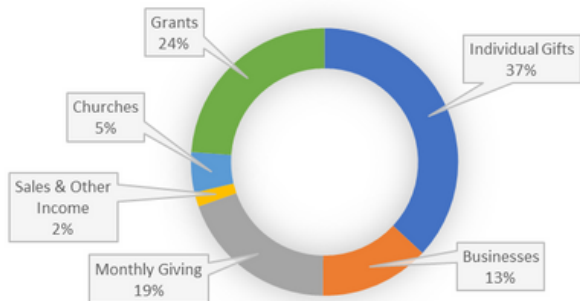
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TRANSPARENCY

INCOME SOURCES



REVENUE



\$651,156
Total amount raised
(up 29% from last year)

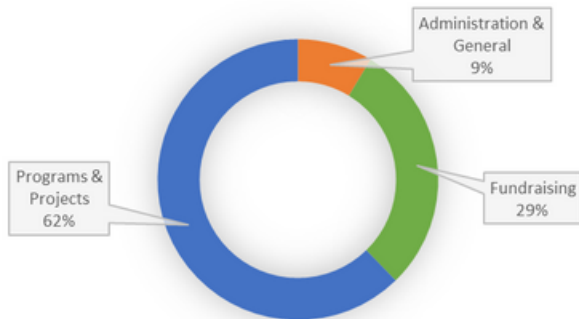


501
Giving Units



\$115,000
Grant funds awarded

FUNCTIONAL EXPENSES



Why is the programs & projects percentage low? This past year was an extremely difficult year for Haiti. Many of our plans for new programs and projects have been postponed, resulting in less program spending in 2022. In addition, program costs in Haiti are lower than they would be in the US. Therefore, PLH's program costs are lower than a US-serving NGO; however, the admin costs remain the same.

STATEMENT OF FINANCIAL POSITION

ASSETS

	<u>2022</u>	<u>2021</u>
Current assets:		
Cash and equivalents	\$219,951	\$121,638
Grants receivable	\$65,000	-
Total current assets	\$284,951	\$121,638
Property and equipment	\$813,360	\$699,840
Total assets	\$1,098,311	\$821,478

LIABILITIES & NET ASSETS

	<u>2022</u>	<u>2021</u>
Current liabilities	\$8,815	\$11,167
Net assets:		
Without donor restrictions:		
Net equity in property and equipment	\$813,360	\$699,840
Operating	\$218,027	\$94,100
Total net assets without donor restrictions	\$1,031,387	\$793,940
With donor restrictions	\$58,109	\$16,371
Total net assets	\$1,089,496	\$810,311
Total liabilities and net assets	\$1,098,311	\$821,478

PLH is proud to be supported by:



M.J. Murdock



MISSION INCREASE



EMPOWERMENT

As declared in the mission statement, PLH exists to empower Haitians. We believe that Haitians have the capacity and potential to build up Haiti to be sustainable and strong. PLH's goal is to provide employment, education, and encouragement. While the PLH programs provide education and encouragement, it is the day-to-day operations of the organization that provide vital empowerment through employment.

EMPLOYMENT

Employment is key in moving Haiti forward. Employment empowers a parent to provide for their family. Employment keeps young men off the street and out of gangs. Employment provides purpose for individuals and development for the country.

PLH has 20 Haitian employees and 6 contracted coaches. As the small businesses open and the programs grow, this number will increase greatly.



HAITI LEADERSHIP AND ADMINISTRATION

Since 2017, the PLH staff has grown from two to 22. Most of the Haitian management has been with us since 2018, growing in their skills, knowledge, and leadership. The leadership and administration team manages the events, programs, and projects on the campus and leads the rest of the staff. They arrange the logistics of purchases, take care of the equipment and materials, manage visiting teams, and oversee contracted workers. Another key part of their work is managing the organization's relationship with the community, facilitating collaboration and communication.



Benedic Maxime
Haiti Operations Manager



Guy Henry Destine
Assistant Operations Manager



Wilson Emmanuel
Logistics and Inventory



Mariette Dorlus
Secretary



Herold Simeon
Logistics and Heavy Equipment Operator

CAMPUS MAINTENANCE

The 19.5-acre campus requires a lot of work to maintain. Our land managers, along with help from other employees, work to keep the fields and courts maintained, the weeds cut, the trees healthy, the equipment cared for, and the grounds clean.



Leon Baptiste



Richecarde "Sob" Cherubin



Jacky Charles



Fredo Solide



Benjy Pierre



Clotaire Sidney



Project Living Hope believes in investing in our staff. It is our goal to empower them to live their best life - whether that means continuing to work at PLH or going on to pursue other opportunities. PLH provides valuable job skills courses and on-the-job training. The PLH staff have participated in PLH courses in English, computer applications, and personal finance and have attended leadership conferences. The PLH staff have learned a great deal from working alongside professional builders, engineers, coaches, and teachers from the states.

SECURITY

While Camp Marie is a safe community and the citizens look out for PLH, security is essential for a campus and organization of our size. The day and night-time security work to protect the buildings, equipment, and individuals on the campus.



Obenson Pierre



Jean Kenson Alcidonis



Julio Pierre "Kado" Canel



Theodor "Bodo" Winzor

INSTITUTE

PLH strives to create learning opportunities that are engaging and practical. English is a valuable skill in Haiti, providing job opportunities in hospitality, interpretation, administration, and education. The instructors at the PLH Institute use a mix of PLH-created curriculum and their own lesson plans. Artisan crafts provide youth with income-generating skills, a sense of purpose, and a pride in their work.



Gerald Grecilien
English Instructor



Soudy Pierre Charles
English Instructor



Pierre-Claude Jean Louis
Artisan Crafts Instructor

ATHLETICS

Rosemond oversees the PLH soccer academy, recruiting, training, and supervising the coaches and arranging matches and tournaments. The coaches work with their teams two to four times per week.



Rosemond Francois
Academy and Athletics Director



Roudjy, Jephthe, Dorcant, Manes, Belizaire & Duckenson,
Soccer Academy Coaches

SMALL BUSINESSES

The small business team is working to bring to life the several small business plans that are currently in development. At the moment, this involves improving the PLH wells, getting the purified water center, kitchen, and fruit dryer operational, preparing for the laying-hen business, and overseeing the orchard and garden projects.



**Waldimyr "Wahi"
Polynice**
Small Business Manager



**Jean "Big Jay"
Saintard Mathurin**
Assistant Small Business Manager



**Rose-Andre
Souffrant**
Food Services

BOARD

PLH is led by a board of directors of nine members. The board meets quarterly and ensures that PLH remains true to the mission and vision, transparent and honest in the operations, and accountable to the champions.



Guesly Dessieux
*Executive Director
and Founder*



Sarah Comstock
Board Chairman



Sara Dessieux



Pierre Descieux



Bob Thatcher



Cyrus Ward



Nicole LeBlond



Kyda Dodson

STAFF

The US staff is led by Guesly Dessieux, Executive Director and Founder. Since 2015, the staff have been meeting each Friday morning. These weekly meetings have been hugely impactful in both moving the work forward and continuing to grow our network of champions.



Amy Bentz
Communication and Marketing Director

Amy brings PLH to your inboxes, mailboxes and feeds all year long, coordinates PLH events and campaigns, and manages the PLH store.



Laura Polynice
Administrative Assistant and Haiti Liaison

Residing in Haiti, Laura oversees and manages the Haiti Leadership team and manages PLH's financial records, databases, and administrative tasks.



Jered Rothwilson
Development Director

Jered builds and maintains relationships with churches, businesses and individuals and works to increase PLH's capacity to fund programs and projects.

FUTURE: GOALS FOR 2023



FUNDING

Seek grants and large contributions to cover the remaining \$200,000 of the Educational Center budget.



SMALL BUSINESS

Make operational the kitchen, fruit dryer, water center and chicken coops.



EMPOWERMENT

Continue to empower and invest in the Haitian staff by providing them with additional training and entrusting them with more responsibility.



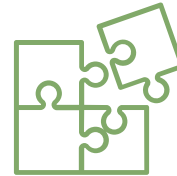
EDUCATION

Provide education and encouragement to the community through finance classes, computer courses, leadership training, and community events.



ATHLETICS

Add basketball and volleyball programming and continue to deepen the impact of the soccer academy through coach training, tournaments, community service and discipleship of players.



TEAMWORK

Welcome new board members, US staff, and Haiti personnel to grow program and partnership capacity.

TAKE ACTION

We have lots of ways
for you to get involved!



JOIN THE COMMUNITY of faithful donors and be the driving force behind empowering Haitians to build a stronger Haiti and inspire lasting change.



f **o** **▶** Share PLH with your networks. Like and comment on our socials. Invite us to share with your club, group or church.



VOLUNTEER and join in the work of PLH by giving your time. Help at our fundraising events, host a fundraiser, or get your workplace involved in fundraising.



GIVE TO THE CONSTRUCTION FUND to help build the Educational Center and provide valuable education and training to hundreds.



JOIN THE PRAYER TEAM in Prayer for PLH and Haiti.



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